



Terms of Reference

The International Organization for Migration in Libya

Advanced training on rescue diving

Benghazi, Libya

August 2023

1. Context

The International Organization for Migration (IOM) works in close partnership with Libyan authorities to enhance their capacity to respond to the challenges related to migration management.

IOM takes up the role of promoting the orderly and humane management of migration, promoting international cooperation on migration issues, and supporting relevant actors to govern migration flows and effectively maximize their positive impacts while minimizing the potential costs for migrants and society.

Every year, thousands of migrants continue to make the perilous crossing of the Mediterranean. This journey continues to cost many their lives as they venture along the world's deadliest migratory route.

Libyan authorities involved in rescue operations face constant challenges, particularly when saving lives. Bad weather and overcrowded boats cause shipwrecks, often resulting in hundreds of drownings.

To support migrant rescue operations at sea, it is essential to be able to save migrants who are at risk of drowning. Consequently, diving and maritime safety courses are essential in strengthening the Libyan authorities' search and rescue capabilities.

2. Objectives of the training:

The main objective of the training is to support Libyan officials to perform safe diving operations and avoid work related safety incidents.

- Conduct a PADI Advanced Diving Course for Coast Guard personnel.
- Provide classroom lectures on advanced diving theory and techniques.
- Conduct practical training sessions on rescue diving, deep diving, navigation, and night diving.
- Conduct evaluations and assessments to monitor the progress of the participants.

Agenda:

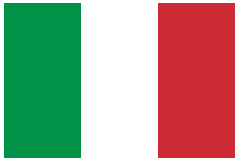
Day 1: Introduction to advanced diving.

Day 2-4: Advanced diving theory and techniques (in-class sessions).

Day 5-6: Practical training sessions on rescue and deep diving.

Day 7: Navigation and night diving sessions.

Day 8-10: Open water diving sessions.



Deliverables:

- Certified PADI advanced diving course certificates.
- Comprehensive training materials including books and videos to support the learning process.
- Detailed evaluation and progress reports for each participant.

3. Proposed participants:

Ministry of Interior: General Administration for Coastal Security (GACS)

Previously qualified candidates who have taken part in the June 2023 diving course.

4. Dates, location, and venue

The exact location will be communicated at a later stage.