

REQUEST FOR QUOTATION (RFQ)

RFQ Reference: 4200669084 Date: 08 May 2024

SECTION 1: REQUEST FOR QUOTATION Donating equipment to support passport authorities in expediting the exit visa process.

International Organisation for Migration (IOM) kindly requests your quotation for goods/service as detailed in Annex 1 of this RFQ.

This Request for Quotation comprises the following documents:

Section 1: This request letters.

Section 2: RFQ Instructions and Data

Annex 1: Schedule of Requirements

Annex 2: Quotation Submission Form

Annex 3: Please consider the following:

- Separate (signed and stamped technical & financial offers) required.
- Company's valid registration documents are required (license, Chamber of commerce & bank details)
- All companies who submit their offers must have a valid license that is compatible with the scope of work/service required, (vendors with no relevant experience profile will not be considered).
- Signed and stamped code of conduct, page 12,13,14. Required in case the company is not registered with IOM.
- Fill out the attached VIS, Signed and stamped, Attached Pages 10,11. Required in case the company is not registered with IOM.
- All payments will be made through bank transfer (Vendors who do not have Bank accounts will not be considered).
- Vendors must provide full information (pictures) of the products in their offers, offers with missing information / technical offer, will not be considered.

When preparing your quotation, please be guided by the RFQ Instructions and Data. Please note that quotations must be submitted using Annex 2: Quotation Submission Form and Annex 3 Technical and Financial Offer, by the method and by the date and time indicated. It is your responsibility to ensure that your quotation is submitted on or before the deadline. Quotations received after the submission deadline, for whatever reason, will not be considered for evaluation.

Thank you and we look forward to receiving your quotations.

Approved by:



IOM LIBYA PROCUREMENT

SECTION 2: RFQ INSTRUCTIONS AND DATA

Deadline for the Submission	13 May 2024		
of Quotation	If any doubt exists as to the time zone in which the quotation should be submitted,		
	refer to http://www.timeanddate.com/worldclock/		
Method of Submission	Quotations must be submitted as follows: ☐ E-tendering ☐ Email ☐ Courier / Hand delivered. ☐ Other		
	Bid submission address: iomlibyaproposal@iom.int		
	■ File Format: PDF		
	 File names must be maximum 60 characters long and must not contain any letter or special character other than from Latin alphabet/keyboard. 		
	 All files must be free of viruses and not corrupted. 		
	Max. File Size per transmission: 25MB		
	 Mandatory subject of email: RFQ 4200669084 "Company Name" 		
	 Multiple emails must be clearly identified by indicating in the subject line "email no. X of Y", and the final "email no. Y of Y. 		
	 It is recommended that the entire Quotation be consolidated into as few attachments as possible. 		
Cost of preparation of quotation	IOM shall not be responsible for any costs associated with a Supplier's preparation and submission of a quotation, regardless of the outcome or the manner of conducting the selection process.		
Supplier Code of Conduct	All prospective suppliers must read the UN Supplier Code of Conduct and acknowledge that it provides the minimum standards expected of suppliers to the UN. The Code of Conduct, which includes principles on labour, human rights, environment and ethical conduct may be found at: Supplier Code of Conduct (ungm.org).		
Conflict of Interest	UN encourages every prospective Supplier to avoid and prevent conflicts of interest, by disclosing to UN if you, or any of your affiliates or personnel, were involved in the preparation of the requirements, design, specifications, cost estimates, and other information used in this RFQ.		
General Conditions of	Any Purchase Order or contract that will be issued as a result of this RFQ shall be		
Contract	subject to the IOM General Conditions of Contract for provision of goods/services/transportation/medical services available at https://www.iom.int/do-business-us-procurement.		
Eligibility	Bidders shall have the legal capacity to enter a binding contract with IOM and to		
	deliver in the country, or through an authorized representative.		
Currency of Quotation	Quotations shall be quoted in USD.		
Duties and taxes	The International Organization for Migration is exempt from all direct taxes, except		



	charges for public utility services, and is exempt from customs restrictions, duties, and charges of a similar nature in respect of articles imported or exported for its official use. All quotations shall be submitted net of any direct taxes and any other taxes and duties, unless otherwise specified below: All prices shall:
	be inclusive of VAT and other applicable indirect taxes.
	 ☑ be inclusive of VAT and other applicable indirect taxes ☑ be exclusive of VAT and other applicable indirect taxes
Language of quotation and	English
documentation including	Linguist.
catalogues, instructions, and	
operating manuals	
Documents to be submitted	Bidders shall include the following documents in their quotation:
bocuments to be submitted	
	 ☒ Annex 3: Technical and Financial Offer duly completed and signed and in
	accordance with the Schedule of Requirements in Annex 1
	□ Other Click or tap here to enter text.
Overtetien veliditu nenied	
Quotation validity period	Quotations shall remain valid for 90 days from the deadline for the Submission of Quotation.
Price variation	No price variation due to escalation, inflation, fluctuation in exchange rates, or any other market factors shall be accepted at any time during the validity of the quotation after the quotation has been received.
Partial Quotes	Not permitted Not
•	☐ Permitted (please specify, i.e., by LOTs only or by line item, etc)
Payment Terms	■ 100% within 30 days after receipt of goods, works and/or services and
	submission of payment documentation.
	□ Other Click or tap here to enter text.
Contact Person for	Focal Person: IOMLIBYAPROPOSAL@IOM.INT
correspondence,	E-mail address: IOMLIBYAPROPOSAL@IOM.INT
notifications, and	L-Mail address. IOMEDTAFROFOSAL@IOMINT
clarifications	
Clarifications	Requests for clarification from bidders will not be accepted any later than 2 days before the submission deadline. Responses to request for clarification will be communicated IOMLIBYAPROPOSAL@IOM.INT by 11 May 2024
Evaluation method	 ☑ The contract will be awarded to the lowest price substantially compliant offer. ☐ Other PO
Evaluation criteria	☑ Full compliance with all requirements as specified in Annex 1
	□ Comprehensiveness of after-sales services
	☐ Comprehensiveness of after-sales services ☐ Earliest Delivery /shortest lead time
	☑ Others Experience and Qualification of the Company
	Mothers experience and Qualification of the Company
Right not to accept any	IOM is not bound to accept any quotation, nor award a contract or Purchase Order
quotation	
Right to vary requirement at	At the time of award of Contract or Purchase Order, IOM reserves the right to vary
time of award	(increase or decrease) the quantity of services and/or goods, by up to a maximum



	25% of the total offer, without any change in the unit price or other terms and conditions.
Type of Contract to be awarded	Purchase Order for goods
Expected date for contract award 17 May 2024	
Policies and procedures	This RFQ is conducted in accordance with Policies and Procedures of IOM
UNGM registration	IOM is encouraging all suppliers to register at the United Nations Global Marketplace (UNGM) website at www.ungm.org . The Bidder may still submit a quotation even if not registered with the UNGM, however, if the Bidder is selected for Contract award of USD 100,000 and above, the Bidder is recommended to register on the UNGM prior to contract signature. For vendors who do not have the technical means to register in UNGM, the UNGM has implemented an assisted vendor registration functionality that allows IOM procurement personnel to add local vendors to the UNGM.

ANNEX 1: SCHEDULE OF REQUIREMENTS

Details of Services/goods:

Item No	Minimum technical requirements	Unit	QTY
1	Windows 11 Home AMD Ryzen™ 5 processor AMD Radeon™ Graphics8 GB memory; 512 GB SSD storage27" diagonal FHD display "or equivalent". There is no preference will be given to the specified brand names when evaluating the offers	EA	25
2	Flatbed Slim Scanner -Scanning Speed (B & W) - 8.2msec/line (4800 dpi) -Scanning Speed (Color) - 25.4msec/line (4800 dpi) -Scan Size Max A4 Interface (Built-in) - USB. "Or equivalent". There is no preference will be given to the specified brand names when. evaluating the offers	EA	25
3	EPSON Eco Tank Printer, Wireless, All-in-One Color. Print Speed: • Draft Text Memo, A4 (Black1 / Colour2) Up to 33.0 ppm / 15.0 ppm. •ISO 24734, A4 (Black / Colour) Up to 10.0 ipm / 5.0 ipm. Max. Paper Size: 21.5 X 120 cm. Max. Print Resolution 5760 x 1440 dpi. Max. Number of Copies: 20 copies. Scan Resolution:1200 x 2400 dpi.	EA	15



				_
	Copy Resolution:600 x 600 dpi.			
	Copy Speed:			
	●ISO 29183, A4 (Black) Up to 7.7 ipm.			
	•ISO 29183, A4 (Colour) 3.8 ipm.			
	Scan Speed: Monochrome 200 dpi: Up to 11 sec and Colour 200 dpi: Up to 28 sec.			
	Max. Scan Size: 21.6 x 29.7 cm.			
	Scanner Type: Flatbed.			
	Eco Tank. "Or equivalent". There is no preference will be given to the specified brand			
	names when evaluating the offers			
4	HP LaserJet Pro P1102 Printer. "Or equivalent". There is no particular preference will be	EA	10	
4	given to the specified brand names when evaluating the offers.		10	

Delivery Requirements

Delivery Requirements		
Delivery date and time	Bidder shall deliver the services to exact address After PO signature.	
Delivery Terms (INCOTERMS 2020)	DAP	
Customs clearance	Shall be done by:	
(Must be linked to	☐ Name of organisation	
INCOTERM	☐ Supplier/bidder	
	☐ Freight Forwarder	
Exact Address(es) of Delivery Location(s)	Hai Alkuwait / Janzour – Tripoli/Libya.	
Distribution of shipping	N/A	
documents (if using		
freight forwarder)		
Packing Requirements	N/A	
Training on Operations and Maintenance	N/A	
Warranty Period	N/A	
After-sales service and local service support requirements	N/A	
Preferred Mode of Transport	Other N $/\mathrm{A}$	
Other information		



ANNEX 2: QUOTATION SUBMISSION FORM

Bidders are requested to complete this form, including the Company Profile and Bidder's Declaration, sign it and return it as part of their quotation along with Annex 3: Technical and Financial Offer. The Bidder shall fill in this form in accordance with the instructions indicated. No alterations to its format shall be permitted and no substitutions shall be accepted.

Name of Bidder:		
RFQ reference:	4200669084	Date: Click or tap to enter a date.

VENDOR INFORMATION SHEET¹

Please attach the latest vendor information sheet to be filled in and signed by the vendor (Annex B)

BIDDER'S DECLARATION OF CONFORMITY²

Yes	No	
		On behalf of the Supplier, I hereby represent and warrant that neither the Supplier, nor any person having powers of representation, decision-making or control over it or any member of its administrative, management or supervisory body, has been the subject of a final judgement or final administrative decision for one of the following reasons: bankruptcy, insolvency or winding-up procedures; breach of obligations relating to the payment of taxes or social security contributions; grave professional misconduct, including misrepresentation, fraud; corruption; conduct related to a criminal organisation; money laundering or terrorist financing; terrorist offences or offences linked to terrorist activities; child labour and other trafficking in human beings, any discriminatory or exploitative practice, or any practice that is inconsistent with the rights set forth in the Convention on the Rights of the Child or other prohibited practices; irregularity; creating or being a shell company.
		On behalf of the Supplier, I further represent and warrant that the Supplier is financially sound and duly licensed.
		On behalf of the Supplier, I further represent and warrant that the Supplier has adequate human resources, equipment, competence, expertise, and skills necessary to complete the contract fully and satisfactorily, within the stipulated completion period and in accordance with the relevant terms and conditions.
		On behalf of the Supplier, I further represent and warrant that the Supplier complies with all applicable laws, ordinances, rules, and regulations.
		On behalf of the Supplier, I further represent and warrant that the Supplier will in all circumstances act in the best interests of IOM.

¹ <u>Vendor Information Sheet.xlsx</u>

² This form is mandatory to fill in and sign by every vendor who submits quotation



Yes	No	
		On behalf of the Supplier, I further represent and warrant that no official of IOM or any third party has received from, will be offered by, or will receive from the Supplier any direct or indirect benefit arising from the contract.
		On behalf of the Supplier, I further represent and warrant that the Supplier has not misrepresented or concealed any material facts during the contracting process.
		On behalf of the Supplier, I further represent and warrant that the Supplier will respect the legal status, privileges, and immunities of IOM as an intergovernmental organization.
		On behalf of the Supplier, I further represent and warrant that neither the Supplier nor any persons having powers of representation, decision-making or control over the Supplier or any member of its administrative, management or supervisory body are included in the most recent Consolidated United Nations Security Council Sanctions List (the "UN Sanctions List") or are the subject of any sanctions or other temporary suspension. The Supplier will immediately disclose to IOM if it or they become subject to any sanction or temporary suspension.
		On behalf of the Supplier, I further represent and warrant that the Supplier does not employ, provide resources to, support, contract or otherwise deal with any person, entity or other group associated with terrorism as per the UN Sanctions List and any other applicable anti-terrorism legislation.
		On behalf of the Supplier, I further represent and warrant that, the Supplier will apply the highest ethical standards, the principles of efficiency and economy, equal opportunity, open competition and transparency, and will avoid any conflict of interest.
		On behalf of the Supplier, I further represent and warrant that the Supplier undertakes to comply with the Code of Conduct, available at https://www.ungm.org/Public/CodeOfConduct .
		It is the responsibility of the Supplier to inform IOM immediately of any change to the information provided in this Declaration.
		On behalf of the Supplier, I certify that I am duly authorized to sign this Declaration and on behalf of the Supplier I agree to abide by the terms of this Declaration for the duration of any contract entered into between the Supplier and IOM.
		IOM reserves the right to terminate any contract between IOM and the Supplier, with immediate effect and without liability, in the event of any misrepresentation made by the Supplier in this Declaration.

Signature:	
Name:	Click or tap here to enter text.
Title:	Click or tap here to enter text.
Date:	Click or tap to enter a date.



ANNEX 3: TECHNICAL AND FINANCIAL OFFER – SERVICES

Bidders are requested to complete this form, sign it and return it as part of their quotation along with Annex 2 Quotation Submission Form. The Bidder shall fill in this form in accordance with the instructions indicated. No alterations to its format shall be permitted and no substitutions shall be accepted.

Name of Bidder:	Click or tap here to enter text.		
RFQ reference:	RFQ 4200669084	Date: Click or tap to enter a date.	

Technical Offer

As per Annex 3 in page 1

Financial Offer

Provide a lump sum for the provision of the services stated in the Terms of Reference of your technical offer. The lump-sum should include all costs of preparing and delivering the Services. All daily rates shall be based on an eight-hour working day.

Currency of Quotation: USD

Ref	Description	Unit	Qty	Unit Price	Total Price
1	Windows 11 Home AMD Ryzen™ 5 processor AMD Radeon™ Graphics8 GB memory; 512 GB SSD storage27" diagonal FHD display "or equivalent". There is no preference will be given to the specified brand names when evaluating the offers	EA	25		
2	Flatbed Slim Scanner -Scanning Speed (B & W) - 8.2msec/line (4800 dpi) -Scanning Speed (Color) - 25.4msec/line (4800 dpi) -Scan Size Max A4 Interface (Built-in) - USB. "Or equivalent". There is no preference will be given to the specified brand names when. evaluating the offers	EA	25		
3	EPSON Eco Tank Printer, Wireless, All-in-One Color. Print Speed: • Draft Text Memo, A4 (Black1 / Colour2) Up to 33.0 ppm / 15.0 ppm. •ISO 24734, A4 (Black / Colour) Up to 10.0 ipm / 5.0 ipm. Max. Paper Size: 21.5 X 120 cm. Max. Print Resolution 5760 x 1440 dpi. Max. Number of Copies: 20 copies. Scan Resolution:1200 x 2400 dpi.	EA	15		



	Copy Resolution:600 x 600 dpi.			
	Copy Speed:			
	•ISO 29183, A4 (Black) Up to 7.7 ipm.			
	•ISO 29183, A4 (Colour) 3.8 ipm.			
	Scan Speed: Monochrome 200 dpi: Up to 11 sec and Colour 200 dpi: Up to 28			
	sec.			
	Max. Scan Size: 21.6 x 29.7 cm.			
	Scanner Type: Flatbed.			
	Eco Tank. "Or equivalent". There is no preference will be given to the specified			
	brand names when evaluating the offers			
	HP LaserJet Pro P1102 Printer. "Or equivalent". There is no particular	EA		
4	preference will be given to the specified brand names when evaluating the		10	
	offers.			
	Price	·		

Compliance with Requirements

	You Responses			
	Yes, we will comply	No, we cannot comply	If you cannot comply, pls. indicate counter proposal	
Delivery Lead Time			Please mention delivery time (days)	
Validity of Quotation			Click or tap here to enter text.	
Payment terms			Click or tap here to enter text.	
Other requirements [pls. specify]			Click or tap here to enter text.	

I, the undersigned, certify that I am duly authorized to sign this quotation and bind the company below in event that the quotation is accepted.						
Exact name and address of company	Authorized Signature:					
Company NameClick or tap here to enter text.	Date:Click or tap here to enter text.					
Address: Click or tap here to enter text.	Name:Click or tap here to enter text.					
Click or tap here to enter text.	Functional Title of Authorised Signatory:Click or tap here to enter text. Email Address: Click or tap here to enter text.					
Phone No.:Click or tap here to enter text.						
Email Address:Click or tap here to enter text.						





VENDOR INFORMATION SHEET

					Vendor No	
Registered Vendor Name*:						
Other Names/Acronyms						
Address*						
House No						
Street Name						
ZIP/Postal Code*						
City*						
Region*						
Country*						
Contact Information						
Company Tel/Mobile:			Contac	t Person:		
Company Email:				t Person Position:		
Company Website:			Comac	ar ersonr oshon.		
,						
ndustry Category*:	0100 - Commercia	l Vendors		0500 - Internationa	al Organization	s - Non-UN
	0200 - National CS		\rightarrow	0600 - UN entities	_	
	0300 - National Go	overnment Entities		0005 - Individual C	onsultant/Non	-Staff
	0400 - Internationa	I CSOs		•		
	_					Notes
Business Type*:	Direct Producer/Ma	anufacturing				with " are mandatory. The form f mandatory fields are
	Reseller/Distributo	r/Service Provider			missing/incorrect	or in the wrong format (esp. Zipcode).
Provide Services/Goods Int	ernationally*	Yes		No	Vendor Name - s documents.	hould match IDs or registration
Disability-inclusive*		Yes	\Rightarrow	Not applicable	If there is insuffici	ent space, please use the Other
•					Information sect	lon
Women-owned/controlled*				wned/controlled n-owned/controlled		
		Not applicable		i-owned/controlled		
Product Categories (check	• • •	Fuels and Derivatives		Legal and Investigat	Hee	<u> </u>
Agriculture, Livestock and Chemicals	Fisheries	Fumture	ŀ	Logistics and Warel		Power Supply and Electric Quality Control and Environ
Clothing and Luggage		Hospitalty, Events	ŀ	Media and Printing		Security
Construction		Insurances	ı	Medical, Drugs and		Social and Humanitarian S
Consultancy and Contracts		IT and Communications	1	NFIs - Household a		Tickets
Finance and Administration	n	Land and Buildings	_ [Office Equipment an	nd Supply	Tools and Machinery
Food and Beverage		Learning, Training and Re	reation	Personal Care		Vehicles and Accessories
UNGM No.				https://www.unam.org/	UNUser/Home	
UN Partner Portal Reference				https://www.unpartnero		
Registration Date				Main Country of Opera	ations (dd-mmm-y)	999)
Licensing Auth./Type		License No.:		Reg. Date:		piry Date:
For additional licenses, pleas	e use the Other Into	ormation Section		dd-mr	mm-yyyy	dd-mmm-yyyy
Partner Entities (indicate if t	here are other relev	ant business partner ac	counts alr	ready registered in	IOM. Format:	Account Number-Name)
Come antibused in the contract of the						
Same entity registered i Parent company	in another office					
Subsidiaries/Branches						
Other Information:						
Other Information:						



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ON MIGRATION						
VENDOR INFORMATION SHEET						
ction II: Payment and Banking Information						
Payment Details						
Payment Method* Bank Transfer Justification for Non-Bank Payment Method**	Check** Cash** Others**					
Notes						
	rder to avoid additional bank charges and/or delay in payments.					
Bank Details (mandatory if Payment Method is via Bank Tr. Bank Name	ansfer):					
Bldg and Street City						
Postal Code Country						
Bank Account Name Bank Keys						
Account Currency						
Bank Account No.						
*Depending on the country						
Swift Code/BIC (accounts outside U.S.A.)						
IBAN Number (mandatory for banks in Europe)						
Clearing No. (CHF accounts in Switzerland) ABA No. for ACH (USD accounts in U.S.A.) Bank Branch Code						
Bank branch Code						
Notes						
if there are multiple bank accounts, please add an extra sheet	, and mark the default bank account.					
If awarded, please submit ID/Registration, signed IOM Supplie	Code of Conduct and Proof of Panking Dataile to IOM					
II awardeu, piease submit ib/Registration, signed for Supplie	er Code of Conduct and Proof of Banking Details to Iom					
I hereby certify that the information above are true and correct. I am also authorizing IOM to validate all claims with concerned authorities.						
Printed Name	Signature					
Position/Title	Date					





Code of Conduct for Suppliers

Global Procurement and Supply Unit Manila Administrative Centre, Manila Philippines

IOM is strongly committed in observing the highest ethical standards in all its procurement activities. As such, this Code of Conduct for Suppliers has been prepared to provide clear summary of IOM's expectation from the suppliers in all procurement dealings, ensuring that internationally recognized procurement ethics are followed. Transparency and accountability should be strictly adhered to in all procurement activities.

IOM procurement ethics focuses on zero tolerance on corruption, avoiding any form conflict of interest and honest representation of supplier's capabilities.

Suppliers are strongly urged to familiarize themselves with this Code of Conduct to ensure successful working relations with IOM.

Policy on Corruption and Position on Conflict of Interest

IOM expects all contracted suppliers and companies seeking to sell goods or services to conduct their business in accordance with the highest ethical standards. Suppliers or potential suppliers must strictly comply with all rules and regulations on bribery, corruption and avoid unacceptable business practices. Hence suppliers are expected to observe the following:

- Shall not, directly or indirectly, offer to any IOM Staff money, goods or a service as a consideration or in expectation of a favorable decision, information, opinion, recommendation, vote or any other form of favorism which qualifies as a corruption;
- Shall not directly or indirectly, offer, give or agree or promise to give to any IOM staff any
 gratuity for the benefit of/or at the direction or request of any Staff of IOM;
- To immediately inform the IOM Head of Office in the event that any Staff of IOM solicits or obtained or has made an attempt to obtain gratification for himself/herself or for any other persons.
- To immediately declare if any of the Company's staff and/or officers had or have any relative employed with IOM. Failure to make such declaration shall be construed as a conflict of interest and might result in the exclusion of the supplier from present and future procurement activities and/or other legal action as deemed fit by the Organization.

Representation from Suppliers

IOM expects all its suppliers to honestly declare and warrant that:

- It will comply with all rules, regulations and statutory requirements relating to the provision of the products/ services to IOM;
- It will not act in concert with other suppliers or agents when participating in a bid;





Code of Conduct for Suppliers

Global Procurement and Supply Unit Manila Administrative Centre, Manila Philippines

- It is a duly authorized/certified provider of the supplied products/services and shall not, expressly or impliedly hold itself out to be an agent/representative of a third party provider of the same products/services;
- It will only supply products that are certified to be of merchantable and satisfactory quality;
- The supplier possesses the necessary capabilities, equipment and suitable place of business to perform its obligations;
- It shall not contract out or subcontract or outsource any portion of the products/services unless prior written consent from IOM has been obtained; and
- It shall maintain the highest standards of integrity and quality of work at all times.

Applicability of the Code of Conduct

This Code of Conduct shall apply to all Suppliers, sub-contractors and to other entities acting on behalf of them (with approval of IOM).

Monitoring compliance to the Code of Conduct

To facilitate the monitoring of suppliers' compliance with this Code of Conduct, IOM expects suppliers to:

- Develop and maintain all necessary documentation to support compliance with the described standards; such documentation must be accurate and complete;
- Provide IOM's representatives with access to relevant records, upon IOM's request;
- Allow IOM's representatives to conduct interviews with the supplier's employees and with management separately;
- Allow IOM's representatives to conduct announced and unannounced site visits of supplier locations; and
- Respond promptly to reasonable inquiries from IOM's representatives in relation to the implementation of the Code of Conduct.

Secure Communication Channels

IOM has established a secure communication channel to enable the suppliers to raise their concerns confidentially and responsibly. If the supplier has questions about the Code of Conduct or wishes to report a questionable behavior or possible violation of the Code of Conduct, the Supplier is encouraged and should contact IOM Global Procurement and Supply Unit at email address qpsu@iom.int or at: IOM Manila Administrative Centre

Global Procurement and Supply Unit (formerly Field Procurement Unit) 28th Floor Citibank Tower 8741 Paseo de Roxas, Makati City 1226, Philippines

Suppliers Code of Conduct 2





Code of Conduct for Suppliers

Global Procurement and Supply Unit Manila Administrative Centre, Manila Philippines

IOM will not tolerate any retribution or retaliation by anyone against a concerned Supplier who has, in good faith, sought out advice or has reported questionable behavior and/or a possible violation. IOM will take disciplinary action up to and including termination of contract for anyone who threatens or engages in retaliation, retribution or harassment of the concerned individual. Identities and contents of all information or complaints will be treated strictly confidential.

SANCTIONS

Breach of the Code of Conduct may result in actions being invoked against that supplier, in addition to any contractual or legal remedies. The actions applied will depend on the nature and seriousness of the breach and on the degree of commitment shown by the supplier in breach to its obligations under the Code of Conduct. The range of actions available to be imposed on the supplier includes but is not restricted to the following:

- Formal warnings that the continued non-compliance will lead to more severe actions;
- Disclosure of nature of breach to all IOM subsidiaries and associate companies;
- · Immediate termination of contract, without recourse;

Acknowledgment and Acceptance, to be submitted together with VIS(Vendor Information Sheet)

This is to certify that I have fully read the Supplier's Code of Conduct attached. Having fully read and understood the completed requirement of this Supplier's Code of Conduct, I hereby commit myself and my company to serve this Code of Conduct and to fully comply with all of its principles. I also certify that I am authorized by my company to sign and accept this document in its behalf.

Supplier: _			
Address:			
Represent	ative:		
Signature:			