



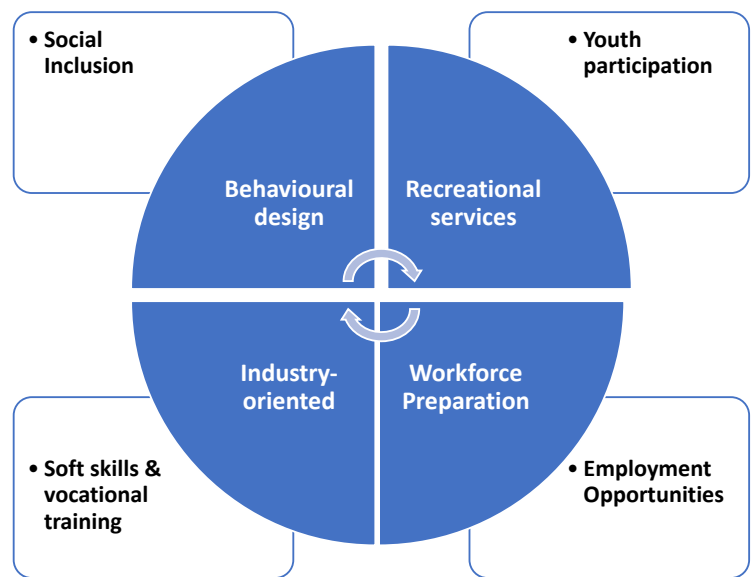
IOM LIBYA

YOUTH EMPLOYMENT ONE STOP SHOP (YESS) BRIEF

Libya has grappled with political and security instability since 2011, resulting in a void of effective governance that has profoundly impacted the overall socioeconomic landscape. Key challenges include a high unemployment rate, lack of viable livelihoods, and limited alternative income generation opportunities, particularly affecting the youth population of various communities in Libya. In alignment with its strategic priority to enhance resilience within Libyan and migrants' communities, IOM has been supporting Libya towards enhancing employment and livelihood opportunities as well as promoting decent work in an inclusive manner.

To realize these objectives, IOM, in collaboration with Libyan authorities established the Youth Employment One Stop Shop (YESS). Functioning as a community service center, YESS aims to assist youth in developing industry-tailored skills to improve their employment prospects and livelihoods while fostering social cohesion among host communities and other nationalities of diverse backgrounds residing in Libya.

Through facilitating increased access to skills, job readiness and internship opportunities, YESS plays a crucial role in stimulating the local economy as well as promoting organized and regular mobility pathways. Moreover, it serves as a focal point for migrant workers to gain better recognition in the labour market, ultimately improving their working conditions in Libya.



YESS multi-purpose approach

IOM utilized a human-centered design methodology, engaging in focus group discussions with relevant stakeholders, Civil Society Organizations (CSOs) and youth networks prior to launching the YESS initiative. This meticulous process enabled IOM to put adequate measures in place prior to collaborating with its selected partners. The primary target demographic for accessing services at the YESS center is youth aged between 16 and 24 years. The selection is made based on key vulnerability criteria encompassing unemployment, migrants, IDPs, those with no means or limited access to financial security, women and the out-of-school young population.

Since December 2021, through its YESS centres in Tripoli and Benghazi, IOM has been delivering variety of skill enhancement and social mixing services. To increase awareness about its services, a series of cultural and social mix events were conducted in collaboration with CSOs, bringing together over 2,000 individuals across various events. These collaborative efforts with CSOs and members of the migrant and Libyan communities contributed to the smooth integration of migrant workers into the host communities. To ensure the sustainability of this initiative, IOM has been working with community members (both Libyans and



migrants), private sector entities and CSOs to expand its network for improved service provision.

The skills enhancement services have been extended to over 950 (about 40% female) youth, including 144 migrants. The training programmes are tailored to individual needs. Before enrollment into the training programmes, each beneficiary undergoes an individual career counselling session to identify a course that best suits their educational background, work experience (if any), future career ambitions and join a course that is highly demanded in the labor market, ultimately leading to employment after graduation.

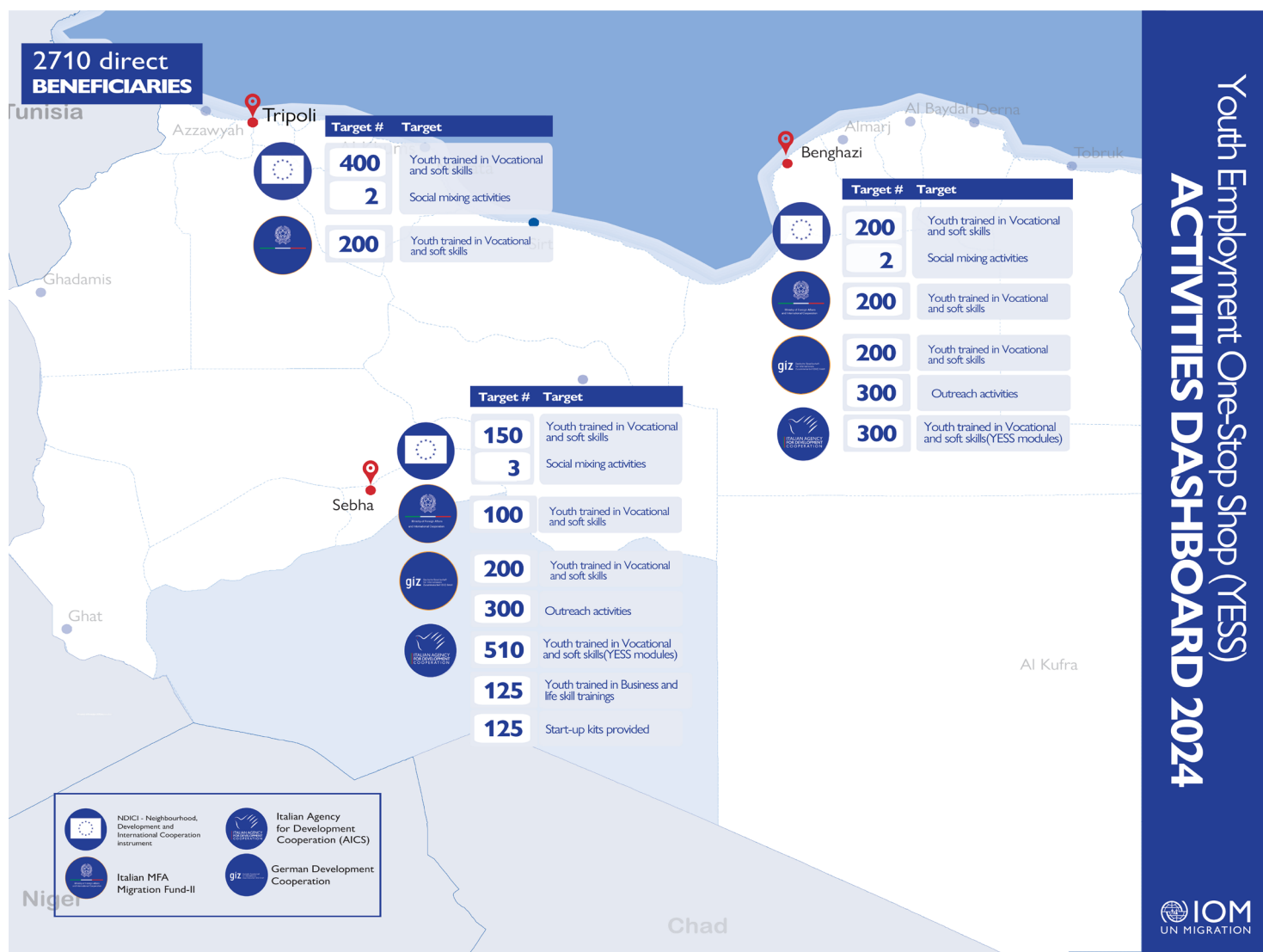
In an effort to enhance employment opportunities, YEISS graduates undergo a Job Readiness training programme where they acquire key skills including communication, cover letter and Curriculum

vitae (CV) writing as well as job interview skills. Additionally, IOM facilitates private sector networking workshops and Job Fair events, creating a platform for young professionals to connect with potential employers and explore job placement or internship opportunities. Stakeholders play an important role in youth skill enhancement, employability and the development of social trust between migrants and host communities. Since the inception of the YEISS initiative, IOM has been engaging with various stakeholders including the government, private sectors, CSOs, and several youth networks. Building on the experience gained from the YEISS centers in Tripoli and Benghazi, IOM is scaling up its services in Sabha.

Looking ahead:

Given its pivotal role in youth skill enhancement, IOM regularly updates its national counterparts on the progress of the program and emphasizes the need to further expand public and private partnerships through the YEISS initiative. This on-going discussion will be structured through a series of workshops involving relevant line-ministries and private sector entities, aiming to highlight the need of developing innovative strategies to boost the local economy and train skilled labour.

IOM will continue to advocate the need for upskilling migrant workers for an improved workforce and ensure the protection of migrant workers in the labour market. The YEISS initiative is envisioned to provide a platform for better matching the supply and demand in the labour force, including facilitating pathways for regularization of migrants residing in Libya. IOM will continue to implement and expand the YEISS initiative to other cities in Libya, fostering meaningful social interactions between host communities and other nationalities residing in Libya to strengthen social trust and encourage youth participation in social causes.



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