

INTRODUCTION:

IOM Libya's Youth Employment One-Stop-Shop (YESS), which acts as a community service hub, was established in collaboration with the Ministry of Labour and Rehabilitation (MoL) in Tripoli and Benghazi in December 2021. The programme aims to improve labour conditions, enhance social cohesion and increase employment and livelihood opportunities in an inclusive manner for youths in Libya. Through social mixing and skills enhancement pillars, the centres offer a range of services to unlock youths' potential.

The centres offer tailored training services and provide a safe and innovative environment where young people can interact with their peers. All training services are tailored to the individual comprehension level and professional desires. Outreach activities are implemented with a gender-sensitive lens and aim at reducing social gaps among youth populations through a variety of initiatives, such as cultural and art events, recreational activities, and thematic seminars.

OUTREACH AND SOCIAL MIXING

In an effort to promote the social participation of youth from different backgrounds in the YESS activities, a total of 13 one-on-one meetings were organized with different non-governmental organizations (NGOs) and Civil Society organizations (CSOs) in Tripoli and Benghazi. Furthermore, 144 youth (63% male, 37% female) attended 8 information sessions organized in Tripoli, Benghazi and Sabha to raise awareness about the services delivered at the YESS centres.

Two social mixing events were also organized in Tripoli to promote social cohesion, contribute to improved social harmony, and build trust between communities with different backgrounds and nationalities. Between 8th and 11th May 2023, a cooking activity was organised, which gathered a total of 20 participants (15% male, 85% female). The cooking event allowed the participants to interact closely, share and experience different cultures as well as build trust and confidence among themselves. In collaboration with IOM's Protection, Migrant Resource and Response Mechanism (MRRM) and Mental Health and Psychosocial Support (MHPSS) Units, and CSOs, the YESS centre commemorated the World Day for Cultural Diversity for Dialogue and Development on 25th May 2023. A total of 45 youth and other community members (27% males, 73% females) attended the event. Participants dressed in traditional attire and presented their national traditional items, creating more awareness and understanding of diverse cultures.



Dressed in traditional attire, participants showcasing traditional items on the World Day for Cultural Diversity for Dialogue and Development in Tripoli, 25 May 2023



Participants preparing traditional food in Tripoli, 11 May 2023

JOB READINESS TRAINING

In May and June, the YESS team delivered four job readiness training sessions to a total of 65 unemployed youth (72% males and 28% females) in Benghazi in collaboration with the Benghazi Al-Amal Foundation, the Benghazi Youth for Technology & Entrepreneurship Organization (BYTE), and the Libyan Youth Hostels Association. The participants gained key soft skills needed while searching for jobs such as how to write an attractive CV, how to apply effective communication skills and how to prepare for and conduct an impactful job interview.

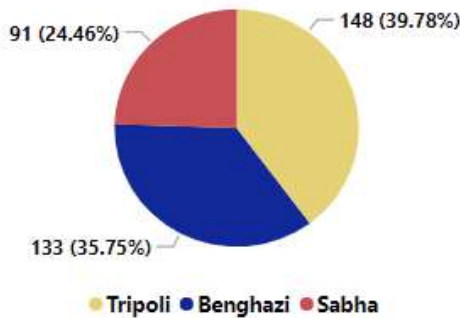
SKILL ENHANCEMENT SERVICES



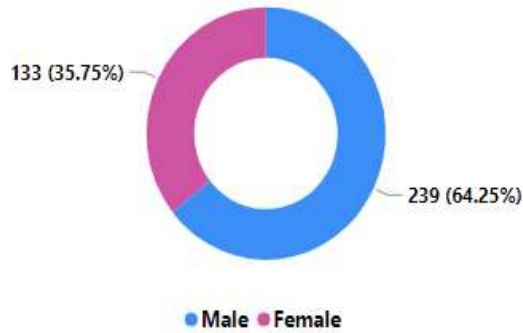
Group photo YESS outreach session and Job readiness training in Benghazi, 23 May 2023

The YESS team conducted individual career counselling sessions with 372 youths (64% male and 36% female) prior to their enrolment into different skill enhancement training courses. The individual career counselling sessions aim to better understand youths' individual needs and to identify the type of skill training that best fits their educational background, work experience and future career ambitions before delivering the training. The sessions were organized across different YESS centres in Tripoli, Benghazi and Sabha.

Individual career counselling sessions



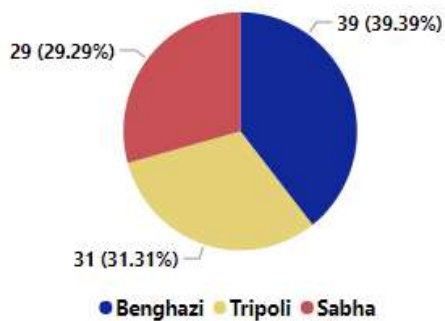
Sex Breakdown



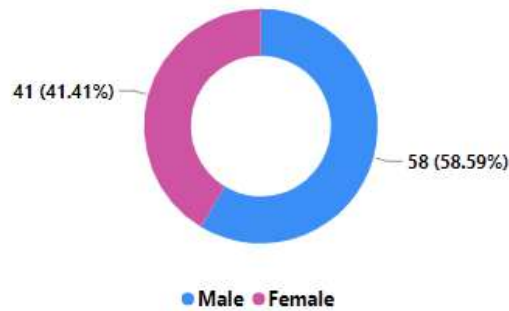
Number of individual career counselling sessions by city and sex (May and June 2023)

99 youth (58% male and 42% female) enrolled in different courses following the individual career counselling sessions. The courses include photography and e-marketing, IT skills, mobile maintenance and graphic design. The age range of trainees was between 17 to 33 years old (72% were between 18 to 25 years of age).

Number of youth enrollment by city



Sex Breakdown



Number of youth enrolment by city and sex (May and June 2023)

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