



IOM International Organization for Migration  
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المنظمة الدولية للهجرة

**Terms of Reference (ToR) for Consultancy Service**  
**Assessment of economic opportunities for host and migrant communities in the agriculture and livestock sector in Libya**

**1. Project Background and objective of assessment**

IOM Libya's Community Stabilization program "Together We Rebuild" contributes to the efforts of the international community and Government of Libya to bring back normal social and economic life to communities in Libya. The program started in 2016 in Sabha and Qatroun in the south and expanded to Benghazi and Kufra in the east of Libya in 2017. The program seeks to address the drivers of displacement and instability through a three-pillar approach, including restoring services and community infrastructure, promoting social cohesion and supporting regeneration of livelihoods. The program engages a wide variety of community groups, including host communities, IDPs and migrants, as well as local authorities and civil society to encourage and promote participatory approaches, collaboration and promoting peace through inter and intra community dialogue.

As part of its efforts to regenerate livelihoods, IOM is planning to conduct a series of activities supporting people that are or want to become economically engaged with agriculture and livestock activities, including laborer's, small-scale farmers and livestock keepers. The support includes but is not limited to, capacity building, provision of inputs (seeds, plants, fertilizers, animals etc.) and tools and equipment to help setting up new income generating activities and optimizing existing agriculture and livestock practices. To inform the design and development of these activities, IOM wants to conduct a rapid assessment of economic opportunities in the agriculture and livestock for migrant and host communities, in the four target areas Benghazi, Kufra, Sabha and Qatroun, mapping the dynamics and structure of agriculture and livestock sector, related farming and livestock keeping practices, potential income generating opportunities for migrants and host communities in the sector, and related gaps and needs.

**2. Specific scope of work for the consultant**

IOM is inviting applications from individual consultants, research organizations and companies, that can conduct the assessment. The geographical target areas are Benghazi, Kufra, Sabha and Qatroun. The target group will be people who are or want to become engaged with agriculture and livestock activities for income generation, including host community members, migrants, IDPs, vulnerable youth and women among them. Government stakeholders, local and municipal authorities, farmers unions and agriculture associations, civil society and private sector and agri-business community shall be engaged as key informants. The assessment



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should also assess the role and status of public agriculture services, such as extension services and farm service centers (or similar), and how these could be improved to support improvement of agriculture and livestock practices.

The assessment should provide at least the following vital information:

- An analysis of the current overall dynamic and structure of the agriculture and livestock sector in Benghazi, Kufra, Sabha and Qatroun;
- An analysis of small-scale agriculture and livestock keeping, what does it look like and how it benefits Libyan host and migrant families and what are the challenges and opportunities. Key questions include, but are not limited to:
  - o What are the main agriculture outputs? What crops are cultivated grown and for what purpose? What animals are kept and for what purpose? What do the related value chains look like?
  - o Demographic of individuals engaging in agriculture and livestock activities? Who in the family is engages in agriculture and/or livestock practices? What is the role of women and youth?
  - o How do agriculture and livestock activities contribute to food security and/or income generation?
  - o What are the main challenges for income generation from agriculture and livestock for the target group? Does environmental change, desertification and droughts, have an impact?
  - o What are the main opportunities for income generation from agriculture and livestock for the host communities? What are the main opportunities for migrant communities?
- Information of current market driven products/services related to agriculture and livestock? What products and services and goods have the most income generating potential in the local market and are relevant to the target group?
- Assessment of corresponding capacity gaps and needs in terms of training, inputs, machinery, tools and equipment?
- List of stakeholders with whom IOM should coordinate and collaborate on agriculture and livestock support, including other development partners, UN agencies, INGOs and NGOs, private sector and CSOs and gather relevant referrals on stakeholder coordination structures/platforms through key informants
- List of potential service providers, including CSOs, NGOs, training centers, private sector service provider which could facilitate capacity building and provision of support for farmers and animal keepers.
- Assessment of existing agriculture and livestock related public services, such as extension services of farm services centers, and their capacity and needs.



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The methodology of the assessment will include, but is not limited to:

- Desk review, including review existing reports, data past and present interventions
- A representative quantitative survey of the population involved in agriculture and livestock in the target areas
- A series of focus group discussions with primary stakeholders (target group/beneficiaries) of IOM projects, including working-age host, migrant and IDP community members, including youth and women
- A set of targeted key informant interviews with relevant stakeholders in the area, including municipality authorities, agriculture and livestock line department/extensions services representatives, community elders, CSOs, private sector and agri-business representatives etc.
- Mapping of other development partners (UN, INGOs, NGOs etc.) in the area, as well as potential service providers including INGOs, NGOs, CSOs, training centers, extension services, farm services centers etc.
- Compilation and analysis of collected data and information (using recognized analysis tools)
- Preparation of a final report with presentation of analyzed data and information, including narrative and infographics

### 3. Key deliverables and delivery schedule

The assessment should be carried out within **6 weeks** of signing the agreement as follows:

#### Phase 1. Inception and mobilization phase (2 week):

IOM and the selected consultant(s) will hold a kick-off meeting to agree on the precise scope of the work, tools to be developed, and research plan. During this time the consultant(s) will also mobilize its teams in Benghazi, Kufra, Sabha and Qatroun.

#### Deliverables:

- **Final research Plan:** detailing process, methodology, daily workplan, interview schedules and list of stakeholders. The document should be presented to IOM for review and further inputs before proceeding to the field for data collection.

**Phase 2. Fieldwork phase (3 weeks):** the consultant(s) will conduct the quantitative surveys, convene the focus groups and conduct the key informant interviews

#### Deliverables:

- Weekly report on progress of fieldwork



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- Initial draft report at the end of field work to capture findings against objectives of assessment to the IOM team for review

**Phase 3. Final Agriculture and Livestock Assessment report (1 week):** The consultant(s) will compile and analyze the results of the assessment, culminating in delivery of a final report to be submitted in electronic and hard copy. The final report should include a list of recommendations for IOM how migrants and host communities are best supported in the agriculture and livestock sector.

**Deliverables:**

- Final report in electronic and hard copy
- Presentation of main findings to IOM

**4. Role of IOM**

- IOM will provide available relevant documents, information and tools to the consultant(s)
- IOM will review the submitted research plan, draft reports of the assessment and provide support with development of tools and methodology
- IOM will provide support with linking up consultant(s) with key informants, community members, local authorities etc. that IOM has contacts with

**5. Competencies required**

- Qualified researchers with advanced University Degrees in Agriculture, Economics and/or Development Studies/Business Management or other relevant subject
- Experience and expertise in the areas of agriculture and livestock related/labor market research and analysis
- Good knowledge of the migration, socioeconomic and political dynamics of Libya as well as experience in livelihoods and employment promotion programming/agriculture and livestock and/or research in a post-conflict context relevant to Libya.
- At least five years of experience in monitoring, quality control and institutional capacity building efforts and development projects, preferably in post-conflict countries.
- A demonstrated understanding and analytical capacity in the identification of issues relating to indicators of performance in development projects.
- Excellent report writing and presentation skills and ability to meet deadlines.



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## 6. Eligibility and application/submission instructions

Any individual, organisation, research institutes etc. may apply which is,

- Legally recognized and registered with relevant authorities
- Able/have access to work in Libya, in Benghazi, Kufra, Sabha and Qatroun
- Have a USD account

**Application Components:** Proposals must include three components: Application, budget, and proof of registration

### Application:

1. Narrative proposal, presenting the organization's background and experience in similar activities/trainings, including the activities final report, year of conduct, name of donor if applicable
  2. A detailed work plan, clearly presenting the activity action plan in accordance with the number of the required days
  3. If there are implementing partners, please clearly indicate them and their role in the work plan
  4. A list of researchers who will be engaged in the assessment, including their previous experience in similar activities, and copies of their CVs attached to the proposal if applicable
  5. Clear implementation methodology of the proposed activities.
- **Budget:** Please include a detailed budget clearly showing all budget lines and its relevance to the proposal.
  - Applications should be in English

Proposals should be submitted by email to [togetherwebuild@iom.int](mailto:togetherwebuild@iom.int) or in a sealed envelope to the program office, located in Tripoli: Hay Al Andalos Post Office

**Deadline for submission of application: 21<sup>st</sup> January, 2019**

### Application review information

Within 7 days of the submission deadline, a Grants Review Committee (GRC) will convene to review all applications. The GRC will verify the application submission requirements. If an application is deemed suitable, an award will be made within 7 working days of the GRC meeting provided that the awardee furnishes the call with all the required documentation as listed in this RFP.



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Hay Al Andalos Post Office

Telephone: + 218-21 4777225; fax: + 218-4782468. E-Mail: [iomtripoli@iom.int](mailto:iomtripoli@iom.int) <http://www.iom.int>