



IOM International Organization for Migration  
OIM Organisation internationale pour les migrations  
OIM Organización Internacional para las Migraciones

## Call for Proposals

### **“Increasing the Capacity of Health Actors to better respond to the Mental Health and Psychosocial Support (MHPSS) needs of Migrants in the South, East and Western parts of Libya”**

#### **Organizational Background**

Established in 1951, IOM is the leading inter-governmental organization in the field of migration and works closely with governmental, intergovernmental and non-governmental partners. With 166-member states, a further 8 states holding observer status and offices in over 100 countries, IOM is dedicated to promoting humane and orderly migration for the benefit of all. It does so by providing services and advice to governments and migrants.

#### **Project Background**

Mental Health is a chronically neglected field in Libya as many longstanding problems predate the conflict that started in 2011, including underdeveloped community based and specialized services, shortage of qualified workforce, lack of facilities, social stigma towards people with mental illness and funding marginalization. In addition, the current and long-lasting violence in the country is believed to further increase the proportion of the population in need of mental health and psychosocial support, requiring a combination of immediate and longer-term interventions.

The situation of non-Libyans in the country (migrants, refugees, people on the move) is still of great concern. The Implications of Non-State Actor Involvement in Immigration Detention mention how refugees and migrants are exposed to a wide variety of mistreatment including trafficking, kidnapping, torture, systemic violence, and all sorts of abuse including physical, mental and sexual.

Under the direct supervision of the IOM MHPSS Programme Manager, in coordination with other departments within IOM Libya, the successful Implementing Partner (IP) will organise and conduct training sessions to health practitioners in Sabha, Gatroun, Benghazi and Tripoli on issues related to MHPSS based on the training conducted in 2017.

#### **Request for Proposals**

Through this Call for Proposals (CFP), IOM is inviting applications from implementing partners that can undertake the task of **Increasing the Capacity of Health Actors to better respond to the Mental Health and Psychosocial Support (MHPSS) needs of Migrants in the South, East and Western parts of Libya** as described in the background. Interested applicants can submit proposals per the following :

### **Overall project objective:**

The overall objective of the project is to build the capacity of health actors at community-based level to address issues related to MHPSS in Sabha, Gatroun, Benghazi and Tripoli.

### **Key Responsibilities of the training company or institution:**

The Implementing Partner, is expected to deliver the following activities:

1. In coordination with relevant IOM units, liaise with local authorities – local health so to identify the list of participants in each location.
2. Ensure that all training material is developed and made available prior to the training.
3. Submit a training schedule prior to conducting any sessions for IOM's approval.
4. Take necessary steps to ensure the booking of venue and purchase of all relevant material needed for the training.
5. Develop attendance lists, pre and post-test, evaluation sheets, handouts among other related material in advance in coordination with the IOM MHPSS PM.
6. Prepare and submit all training content to IOM MHPSS PM for review and validation.
7. Organise four three-days workshops targeting eighty (80) health staff from primary health care centers (PHCCs) nominated by the local authorities in each location.
8. Training plan should include: introduction to MHPSS, Psychological first aid, detection and referral, and other relevant techniques based on identified topics and the 2017 training.
9. Submit a comprehensive report at the end of each training session that documents the list of training topics, interaction of the participants, evaluation of both the participants and trainers and recommendations.
10. All trainings must be completed within the period of six (6) to eight (8) weeks maximum upon signature of the contract.

### **Key Deliverables**

1. Identify trainers and submit training proposal.
2. Develop schedule for trainings.
3. Conduct training sessions for 80 health staff in the following locations – Sabha, Gatroun, Tripoli and Benghazi.
4. Submit a comprehensive report at the end of each training session that documents the list of training topics, interaction of the training participants, evaluation of both the participants and trainers, challenges – listing the strength and weaknesses and recommendations.

### **Role of IOM:**

1. IOM will be closely involved providing support in the development of training modules, plans and schedule to ensure that is coherent with international guidelines and principles.
2. IOM will review the training proposal proposals and workplans provide comments and guidance on the implementation process.
3. IOM will monitor the trainings and attend some of the sessions.

### **Qualifications:**

The interested applicants should have the following:

- Proven experience in providing similar trainings particularly for health and non-health actors in Libya.
- Good understanding of migration and displacement in the context of Libya, and proven experience working with migrant communities.
- Have experience and be able to work in listed locations – Sabha, Gatroun, Benghazi and Tripoli.
- Required staff and personnel as well as technical capacity to conduct this training.
- Demonstrates integrity, professionalism and respect of diversity.
- Ability to perform under high pressure and according to time sensitive schedule, and the flexibility to apply modifications given the rapidly changing context in Libya.

### **Eligibility**

Any company, organization or institution may apply, which is:

- Registered with Libyan authorities – relevant ministries or the High Commission of Civil Society or any other relevant Libyan official entity.
- Proven experience in the field of training – especially with IOM.
- In possession of a USD account.

### **Application and submission instructions**

Applicants can apply for all 4 training sessions or at least two training sessions.

<b>PROJECT TITLE</b>	<b>AREA</b>	<b>TIMELINE</b>
One training for 20 health staff on MHPSS	Sabha	10 <sup>th</sup> March – 09 May 2019
One training for 20 health staff on MHPSS	Qatroun	10 <sup>th</sup> March – 09 May 2019
One training for 20 health staff on MHPSS	Benghazi	10 <sup>th</sup> March – 09

		May 2019
One training for 20 health staff on MHPSS	Tripoli	10 <sup>th</sup> March – 09 May 2019

**Application Components:** Applications should be in English, and must include the following:

**1. Narrative proposal:**

- Presenting the organization’s background and experience in similar activities/trainings, including the activities final report, year of conduct, name of donor if applicable
- Clear description of implementation methodology of the proposed trainings, including how health staff working with migrants and vulnerable host communities will be involved.
- A detailed work plan, clearly presenting the training plan in accordance with the required time period.
- A list of trainers/facilitators who will be engaged in the training or the activities, including their previous experience in similar activities.
- If the applicant has pre-existing relevant tools, training manuals/curricula, or any other documents that may be useful, these should be mentioned may be attached with the proposal.

**2. Budget:** Please include a detailed budget clearly showing all budget lines and its relevance to the proposal.

**3. Credentials:** A valid registration at the Libyan relevant authorities.

**4. Other supporting documents:**

- CVs of staff and trainer that will be implementing the project in English must be attached to the proposal if applicable.
- Any document that proves the organisations capacity in the required training and capacity building domain.

**5. Request for clarifications:** All requests for additional information regarding the technical aspect of this call Should be directed to Ibrahim Abou Khalil, MHPSS PM on this email address: [iaboukhalil@iom.int](mailto:iaboukhalil@iom.int).

**6. Submission of the proposal:** all required documents should be submitted in sealed document with the stamp of the institution to and dropped at the Palm City Security office to be delivered to:

**International Organisation for Migration (IOM)**  
**House # 233**  
**Tripoli – Libya.**

**Deadline for submission of proposal:**

24<sup>th</sup> of February 2019

**Modality of payment:**

- 15% at the signature of the contract;
- 45% Upon the completion of the first month and completion of at least two trainings sessions;
- 40% at the submission of the Final Report two weeks after the end date of the project.